

State of Alaska
FY2010 Governor's Operating Budget

Office of the Governor
Commissions/Special Offices
Results Delivery Unit Budget Summary

Commissions/Special Offices Results Delivery Unit

Contribution to Department's Mission

The Alaska State Commission for Human Rights (ASCHR) enforces AS 18.80, which prohibits discrimination in employment, public accommodations, housing, finance and credit practices, and practices by the State or its political subdivisions.

The Redistricting Planning Committee is responsible for advance preparation and arrangements for all Redistricting Board work prior to Board convening.

Core Services

- The ASCHR enforces Alaska's Human Rights Law to prevent and eliminate discrimination through mediation, impartial investigation of complaints, conciliation, adjudication, and public education.
- Responsible for all preparation and arrangements in advance for the Redistricting Board.

FY2010 Resources Allocated to Achieve Results

FY2010 Results Delivery Unit Budget: \$3,106,100	Personnel:	
	Full time	18
	Part time	0
	Total	18

Key RDU Challenges

- During the past fiscal year 30% more Alaskans filed complaints with the Alaska State Commission for Human Rights (ASCHR) and nearly 3,000 Alaskans contacted the agency to inquire about their rights and responsibilities under Alaska's Human Rights Law. The imbalance between resources and demand for services will result in delays in processing cases especially if filings continue to rise. In the past, additional resources successfully eliminated extended delay that was of significant concern and a source of frustration to Alaskan businesses and those who believed they experienced discrimination. Additionally, costs for the adjudication of public hearing cases continue to rise while resolution of cases after hearing is taking longer.

Significant Changes in Results to be Delivered in FY2010

The ASCHR will continue to work on methods to streamline case processing without affecting the quality in light of the increase in filings.

The ASCHR will train staff on recent changes in discrimination laws which may impact Alaskans.

Major RDU Accomplishments in 2008

- The ASCHR continues to provide Alaska businesses and complainants the opportunity to voluntarily reach a mutually acceptable resolution to claims of discrimination through mediation. Both the business community and individuals applaud the opportunities provided by the program.
- The ASCHR implemented new regulations and trained staff on new Commission procedures. All cases are assigned for investigation or actively processed in mediation within thirty days of filing.

Contact Information

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**Commissions/Special Offices
RDU Financial Summary by Component**

All dollars shown in thousands

	FY2008 Actuals				FY2009 Management Plan				FY2010 Governor			
	General Funds	Federal Funds	Other Funds	Total Funds	General Funds	Federal Funds	Other Funds	Total Funds	General Funds	Federal Funds	Other Funds	Total Funds
Formula Expenditures None.												
Non-Formula Expenditures												
Human Rights Commission	1,622.8	126.2	0.0	1,749.0	1,693.6	184.9	0.0	1,878.5	1,918.5	187.6	0.0	2,106.1
Statehood Celebration Commission	0.0	0.0	0.0	0.0	0.0	0.0	69.7	69.7	0.0	0.0	0.0	0.0
Redistricting Planning Committee	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1,000.0	0.0	0.0	1,000.0
Totals	1,622.8	126.2	0.0	1,749.0	1,693.6	184.9	69.7	1,948.2	2,918.5	187.6	0.0	3,106.1

**Commissions/Special Offices
Summary of RDU Budget Changes by Component
From FY2009 Management Plan to FY2010 Governor**

All dollars shown in thousands

	<u>General Funds</u>	<u>Federal Funds</u>	<u>Other Funds</u>	<u>Total Funds</u>
FY2009 Management Plan	1,693.6	184.9	69.7	1,948.2
Adjustments which will continue current level of service:				
-Human Rights Commission	224.9	2.7	0.0	227.6
-Statehood Celebration Commission	0.0	0.0	2.2	2.2
Proposed budget decreases:				
-Statehood Celebration Commission	0.0	0.0	-71.9	-71.9
Proposed budget increases:				
-Redistricting Planning Committee	1,000.0	0.0	0.0	1,000.0
FY2010 Governor	2,918.5	187.6	0.0	3,106.1